

USHA Winter Board Meetings January, 2009

Saturday, January 17

The meeting was called to order by President Mike Steele at 8:05 am. Present were Steele, Vice President LeaAnn Martin, Secretary Joe Hagen, Treasurer Mike Driscoll and directors Howie Eisenberg, Tom Sove, Victor LoPierre, Rod Watterson, Carl Porter, Stan Dunlavy, Chris Tico, John Nottingham, Tommy Burnett, Pat Boyd and Steve Dykes. Also present were Executive Director Vern Roberts and Gary Cruz, who transcribed the minutes. Matt Krueger joined the meeting later in the morning.

Ray Leidich and Steve Grow were unable to attend. Proxies were outlined as follows: Steele held the proxy of Grow, Hagen held the proxy of Leidich.

Steele opened by reading a document entitled "Good Board Members Must." This outlined characteristics of effective board members: Advocate, donate, volunteer, attend, advise, inform, promote, plan, connect and partner. Steele stressed the need for confidentiality of some discussions, consensus building, and noted that the meetings were recorded for purposes of accuracy.

Reading of June Minutes.

Dunlavy/Boyd moved approving the June Meeting Minutes as distributed electronically.

Burnett asked for an amendment to the college report within the minutes. Burnett said the statement of..."Perception that handball is not a real sport" was inaccurate and asked that it be struck from collegiate report. **The motion passed.**

Election Results

Roberts announced regional election results. The winners were:

- Rocky Mountain: Stan Dunlavy
- Mid America: Steve Dykes
- Central: Joe Hagen

Roberts noted that other candidates had impressive credentials and there should be efforts to find a place on committees for them.

There was a request for the names of anyone planning to run in the officers' elections at the end of this meeting. No one stepped forward other than the incumbents. However, Dunlavy, Eisenberg, Porter, Sove, Tico, and Boyd stated that they would run for the executive committee positions. Leidich had stated his interest also.

Full Board Decisions since June meeting:

Steele reviewed the following board decisions since the last meeting:

1. Albert Apuzzi's Hall of Fame recommendation as a player was approved.
2. John Aronen's Hall of Fame recommendation as a contributor was approved.
3. Dave Dohman's Hall of Fame recommendation as a player was approved.
4. LeaAnn Martin's Hall of Fame recommendation as a player was approved.
5. Pete Overeem's Kendler Award nomination was approved.
6. Chuck Reeve's Kendler Award nomination was approved.
7. Keith Thode's Porter Award nomination was approved.
8. Paul Williams' Kendler Award nomination was approved.
9. Gary Cruz's Kendler Award nomination was approved.
10. Joe Danilczyk's Hall of Fame recommendation as a player was approved.

Executive Decisions since last meeting:

Steele reviewed the following executive committee decisions since the June meeting:

1. Voted to approve the recommendations of the Player Development Task Force 2009, including the name "First Ace," and a annual budget of \$200,000.
2. Extended the special one-wall big ball membership fee to on-site registrations.
3. Suspended the membership of a player who had been abusive to the tournament hosts in Maumee, OH, at the National Three Wall.
4. Approved the recommendations to remove Veronica Figueroa and Paul Hoftyer and add Milton Jones, Alethia Mendez and Mark Levine to the One-Wall committee.
5. Approved John Nottingham's addition to the Development Fund and Game Committees and as a consultant to the PDC Task Force.
6. Approved Dave Thoreson's addition to the Investment Committee.
7. Approved the fundraising strategy session in Tucson from the Player Development Campaign's travel budget.
8. Approved the adoption of a new, single pension plan to replace the current plans.

Treasurer's Report (Driscoll)

Driscoll reported that 2008 saw an overall loss of \$104,000, almost all of which was due to the loss in the value of the investments held by the USHA.

There was a discussion of investment funds. Nottingham offered to supply information to Driscoll about a successful fund in which his church invests.

Handball sales saw a significant drop in 2008, and notably a downward trend since 2004. The board discussed possible reasons for the decline, including the economy, longevity of the balls, and competition.

There was a discussion on ball pricing and distribution with questions as to how to improve distribution and whether a price decrease would stimulate sales. This progressed into a broader discussion about the most effective ways to raise revenue. There was a discussion about ways to increase membership. Sove mentioned the successful "Play Days."

Membership income was budgeted to bring in \$215,000 in 2008 but only brought in \$205,851.

2009 Preliminary Budget

Driscoll reported that there was a current projected imbalance of \$60,000 in the 2009 budget that would need to be balanced by Sunday. There was some initial discussion about contributions to the Contingency Fund, the raising of ball prices, and the raising of membership dues, and committee chairs were asked to look at the projected numbers to increase income or cut expenses.

Tico asked for clarification on credit card charges and bad debts. Sove asked for clarification on salary allotments. Both questions were answered by Roberts.

Eisenberg questioned increasing allotment of PDC to Operating. Roberts reported that PDC funds were mandated by donors as to where money was to be placed.

Under New Business:

Game Committee Report (Sove)

Sove described two infractions that had occurred since the last board meeting, as well as the actions the infractions committee (which operates under the game committee) had taken:

1. An incident that occurred at the Toledo 3-wall national championships was summarized by Sove. The host had asked for investigation. After investigation the Game Committee recommended a one-year suspension, compensation for damages and a formal apology for one participant. The Executive Committee ratified the suspension. The Game Committee recommended a verbal warning for another participant.
2. An incident that occurred on a bus at the Federation cup in Italy was summarized by Sove. The Game Committee had convened and determined no action was necessary other than

a letter to the complainant and counseling of the person involved. Sove is currently attempting to reach the person.

Services/Revenue Committee Report (Steele on behalf of Grow)

The committee addressed the current policy of providing free balls for tournaments that required USHA membership. At issue is whether the USHA is benefiting from the program and whether the program was working for the directors. The committee is still looking for a substitute program that would work for all parties.

A membership/equipment package was discussed in committee and a recommendation was made to offer a \$25 membership to anyone 23 and under who is part of a youth program. The membership would include the following:

1. One year USHA membership.
2. One pair of Elite gloves.
3. One pair of eyeguards or one can of handballs.

After discussion this was sent back to the committee for further review. Of concern was whether it was appropriate to exclude players that were not part of a youth program, and generally whether it was a good fit for the USHA.

The committee recommended offering any collegiate player a six-month extension on his/her USHA membership and a free ball to the coach when the player's new contact information is provided to USHA upon leaving the college/institution. In turn the USHA would provide the player with local contacts and mentors, if desired.

Steele/Nottingham moved to adopt the measure as stated. Eisenberg made an amendment to specify that new mail and email address is required (instead of generally asking for "contact information"). Steele clarified that this all probably just falls under "contact information." **The motion passed 16-0-1.** Steele asked board members to help Matt Krueger collect this information if possible.

Contingency Fund Report (Steele)

A letter was read from Ron Emberg, which stressed the need to replenish the Contingency Fund.

The PDC Task Force recommended raising the price \$.50 on a can of handballs to raise revenue of \$60,000 with that increase going to the Contingency Fund. After discussion it was agreed to delay due to fiscal constraints in 2009.

There was discussion on ways to increase revenue.

- Porter suggested gradual and automatic yearly increases to keep up with cost of living increases.
- Sove recommended further discussion of Play Days and increased membership.
- LoPierre requested discussion of raising the price of items other than handballs and discussion of lowering prices of handballs to stimulate increased volume.

Dunlavy noted the lifeline of revenue that balls provide. Sove questioned whether price was the cause of decrease in sales.

Steele asked to bring the discussion back to the Contingency Fund needs and the effort to balance the 2009 budget. Porter noted the current projected 2009 budget deficit of \$26,700 in operating fund which would prohibit any contribution to the Contingency Fund in 2009.

Watterson suggested nominal apparel/glove and dues increase but leave ball price alone.

Sove/Nottingham moved to hold Play Day Membership Drives as described above. The motion passed.

Dunlavy/Steele moved to raise the membership dues by \$5 (to a new rate of \$45), increase gloves and apparel pricing 5%, keep ball prices static, reduce Worlds reimbursement to \$500 per player representing the United States, and commit \$5,000 to the Contingency Fund.

An amendment was made by Hagen to eliminate world team travel reimbursement of 13K instead of reducing the reimbursement. **The amended motion passed.**

LoPierre/Martin moved to increase the Junior membership rate by \$2, from \$10 to \$12.

An amendment was made by Sove and seconded by Eisenberg to raise the dues to \$15. **The amended motion passed.**

Martin/LoPierre moved to provide invited players to the World championships a total of \$2,500 for uniforms and \$4,000 for stipends that could be shared among approximately 16 invitees. This motion would veto the previous motion described above, which eliminated all reimbursement funds for Worlds players. The motion passed.

Promotions Committee Report (Hagen)

Hagen reported that the committee reviewed the 21 and under divisions that were held at the 3 wall in 2008 and said that the committee split on whether to continue to offer the division. Item was tabled to a future conference call the results of which will be taken to the Executive Committee for action.

Michael Watson's bid on the National 1-wall juniors was discussed.

Eisenberg/Nottingham moved to award the 1 Wall Junior Nationals to Watson with the details to be worked out between Watson and Roberts. The motion passed.

Don Quinlan has bid on the National 4 Wall Juniors to host in Des Plaines, IL using multiple facilities.

Boyd/Tico moved to award the 4 Wall Juniors to Quinlan. The motion passed.

Schedule

Schedule of upcoming events, as follows, was distributed to the board:

2009

1-wall

- National Juniors, New York: June 26-28.
- Nationals, New York: August 5-9.
- National Big Ball, New York: dates TBD

3-wall

- National Juniors, Venice Beach: July 16-19.
- Nationals, Toledo: Sept. 2-7.

4-wall

- National Collegiates, Minneapolis: February 18-22.
- Qualifier for Concord Pro Stop, Tucson: March 13-15.
- National Masters Singles, Chattanooga, April 24-26.
- Nationals, Fountain Valley: June 8-14.
- Worlds, Portland: October 4-11.
- National Juniors: Des Plaines, Ill. Dec. 27-30.

The USHA tournament sites for 2010 are up for consideration at this time.

Representatives from Allentown and Houston have expressed interest in hosting Masters Doubles and Singles, respectively. Representatives from Concord are also interested in an event.

The 2010 collegiate nationals have been awarded to Texas A&M. Representatives from Austin have shown interest in hosting the 2010 4-Wall Nationals.

Hagen mentioned several items that have been tabled until a February 2 conference call. The following items will be discussed and/or voted upon during this call:

- A change in pro rankings to reflect the past year's results rather than the current system of the past 6 events.
- A Ryder cup type of format that would represent team play has been recommended by Nottingham. The general thought is for a Norcal/Socal challenge as a test with the promotion of it to encourage more such events.
- Condensing the 4-wall nationals by holding singles and doubles concurrently so that players would be making a shorter time commitment.
- Debrief on WPH presentation to the Promotions committee on Friday, January 16. Before the conference call Hagen and Roberts will talk further with Dave Vincent about ways the USHA and WPH can work together to promote the game. Hagen and Roberts will continue discussions with Vincent by meeting with him in Long Island at the Women's Classic. It was suggested that a good first step may be a "Memo of Understanding."
In 30 days Hagen will report to the board. It was requested that if anyone had suggestions or concerns, Roberts or Hagen should have those comments by Tuesday, January 20.

Collegiate Committee Report (Burnett)

A written report was circulated to all board members. Burnett gave a history of the collegiate tournament and how the system of commissioners has evolved. He focused on the challenges of budgets and the need to raise funds.

Burnett read the motions from the commissioners meeting in June 2008, and noted that the commissioners were asking for clarification of committee status.

The recommendations (wishlist) of the commissioners were:

1. That the United States Handball Association Board of Directors supports the request that the College commissioners and coaches, through their board of commissioners, serve as the tournament committee of the national collegiate handball tournament in maintaining a seeding program/committee, receiving and determining entries, fees and eligibility forms, determining sites/hosts for the annual tournament, as well as tournament format and other tournament tasks/obligations, in partnership and cooperation with the host/tournament director and the USHA. (This motion is in compliance with Part 5 of the Official USHA Rulebook.)
2. That the USHA Board of Directors consider establishing an on-going program that targets college team alumni with the mission of keeping players in the game.
3. That the USHA Board of Directors considers development of a new recruiting brochure. Burnett showed a successful brochure that needed updating.
4. That the USHA Board of Directors consider a merger, hiring or working partnership with Dave Vincent and the WPH to enhance the promotion of the game through webcasting and related efforts.
5. That the USHA Board of Directors reconsiders the decision to remove the collegiate commissioner from the Board.

Tico/Boyd moved to approve items 2, 3 and 4. The motion passed.

Steele asked for a retroactive amendment to remove the word "hiring" from item #4. Tico (who had originally moved) agreed with this amendment.

Boyd asked for item No. 1 to be separated into segments.

Burnett/Boyd moved to accept item 1 as written.

Nottingham proposed an amendment to remove “receiving and determining entries, fees”. Burnett amended the amendment by clarifying that this would be determined by tournament host. Since the amendment was not accepted, the motion was put to vote as written. **The motion failed.**

Steele asked for how entry fees for other USHA events came into office. Roberts noted it depended on the event but most came directly to the USHA office.

Steele asked about format for other USHA events and Roberts reported that format was always determined by the USHA Board of Directors.

Steele asked for clarification on maintaining the current seeding process. After discussion of the current process no motion was made.

Steele produced the contract used for tournaments that set forth the relationship between the host and the USHA and read a portion of it.

Burnett noted that it was the USHA tournament and the board has always had the final say, but that the coaches/commissioners had been responsible for planning, organizing, and running the tournament for 57 years, that the collegiates had been very successful in growth and development since 1993, that there was a great deal of positive momentum in collegiate handball, and that it was not broken and did not need to be fixed

Steele reviewed that the reasoning for the loss of voting privileges of all of the commissioners to reduce the size of the board and not to reduce the connection with the USHA Board of Directors.

Steele asked how other events were seeded and Roberts reported that seeding was done by the office with consultation from other interested parties.

Burnett asked whether commissioners were invited to the USHA Board of Directors to make a report. Steele responded (reading from the By Laws) that they could be invited.

Martin noted that it was important to keep the voice of commissioners as there are more concerns with the loss of voice than with the loss of a vote.

Tico asked for thoughts from Sove and Cruz on the tournament.

Sove noted concerns that additional money has been given to the tournament but the USHA had less input in the event. Sove noted the commissioners had no perpetuation in place, hence eventually the tournament would fall into the hands of the USHA. He also noted that seeding is not a positive experience for many of the coaches.

Cruz noted that there was lost revenue to the USHA from missed membership dues in 2008 due to the entries not going to the USHA.

Fred Lewis, guest of the Board, joined the discussions stating that the tournament was run well and they (commissioners) should be permitted to be in charge of the tournament.

Cruz noted that, in his opinion, the tournament was chaotic. Very few understand the format. Tournament hours were unhealthy and the costs to run the event were extravagant.

There was further discussion about the tournament but there were no changes to be made in 2009.

One-Wall Committee Report (Eisenberg)

Accomplishments

1. First USHA National Big Ball Championships were held.
 - Successful and well received.
 - 155 entries including 79 juniors.

- \$3,000 in prize money, \$2,000 from Skybounce sponsorship.
2. Team USA of 4 men and 2 women were sent to Federation Cup in Italy.
 - Success with 10 teams competing.
 - Men victorious, women came in second to Puerto Rico.
 - Players set good example of play and sportsmanship.
 - Autographed photos were a hit.
 - Uniforms for Team USA supplied by European sponsor which defrayed board approved expense.
- Pro tour being promoted by Europeans to include stop(s) in US.

Proceedings

1. From the One Wall Committee meeting of 8/1/2008 the recommendations to the Board that were approved by Executive Committee were:
 - Limit the number of unsuccessful appeals to 3 in the first two games and 2 in the tie-breaker in the Big Ball tournament.
 - Gloves would be optional in the Big Ball tournament.
 - Playoffs in men's pro singles for 3rd-8th, pro men's doubles for 3rd-4th in the Big Ball tournament.
 - Playoffs in the women's pro singles for 3rd and 4th in the Big Ball tournament.
 - Invite #1 and #2 men's pro singles and #1 pro doubles (intact) in the Big Ball tournament to be on Team USA.
 - Invite #1 and #2 women's pro singles from the Big Ball tournament to be on Team USA.
 - Preliminary seeding for the Big Ball tournament will be done by big ball seeding committee. Final seeding to be done by USHA.
 - Ken Davidoff elected as One-Wall Committee Chair.
 - Howie Eisenberg elected as One-Wall Commissioner.
2. From the One Wall Committee meeting of 8/1/2008 the recommendations to the Board that were not approved by Executive Committee were:
 - Allow selected non-sanctioned tournaments to be included as One-Wall ranking events.

Eisenberg/Boyd moved to hold a Masters Invitational tournament along with 23- and 21- and under divisions with the exact date to be determined.

There was discussion about possible dates with Memorial Weekend considered.

Tico asked whether open division was considered to pair with masters.

Driscoll asked for clarification on whether the tournament will have both singles and doubles and the reply was yes.

The motion passed.

Eisenberg/Tico moved to hold the Big Ball Nationals on August 20-23, 2009. The motion passed.

Eisenberg explained \$10 addition to each entry fee in national 1-wall, used to pay refs. (players will be reimbursed after reffing). (housekeeping-no motion needed).

Boyd/Porter moved to recommend to the Portland hosts and the World Handball Council that a Men's and a Women's One Wall Big Ball team championships be added to the divisions offered at the 2009 Worlds. The motion passed.

Eisenberg noted that he had received positive responses from other countries with the primary concern being court time.

LoPierre/Watterson moved to accept Nick Roman's offer to create a USHA 1-wall website where he sells handball related videos and photos with 40-60 split and the details worked out with Roberts. The motion passed.

Watterson reviewed that there has been a revision in the USHA Development Grant guidelines and that most of the 2009 grant requests followed those guidelines.

He reported that the committee has investigated foundation and corporate grants and find that they are inclined to support regional and local programs.

It was reported that the Task Force recommends to merge the Development Fund and Player Development Campaign into one fund called First Ace.

At the Task Force meeting in September it was determined that a new fundraising campaign was needed and that we would be now soliciting funds on a yearly basis. The fund and program will be called First Ace. Donor cards were created and distributed to all board members, to be used for requesting funds from potential donors.

A letter was drafted and sent out to the first supporters of the PDC asking for continued support. It was hoped that the silent campaign would be able to raise \$50K before the official launch.

Watterson reported that a new film is in the works with an anticipated completion in the Spring. The next goal will be to mail a package with the following items: brochure, letter, donor card, and magazine.

It was discussed that a new "closer" was needed and Ron Emberg would be a good fit. Boyd suggested Jake Plummer. Steele and Porter were also suggested.

Concerns over launching during these economic times were discussed.

Cruz reviewed a new brochure that would tie in with the film. The draft will be sent to the USHA office for editing and then sent out to all board members for review and input.

The cost to launch First Ace is estimated at \$15,000 (film brochure, mailing), to be fund by the PDC.

Sove asked whether road shows should report now to the Development Committee instead of Strategic Planning since the campaign is now permanent and that was confirmed.

Sove reported that the road shows will continue with clinics added to the program and an updated film to support his efforts.

Matt Krueger gave a report on the eight Development Grant requests that fit into the new guidelines and provided the recommendations from the committee.

Dunlavy/Boyd moved to accept grants as submitted and approved by the committee. The motion passed.

Roberts noted that there may be a shortfall in 2009 for equipment and specific purpose grants. Watterson noted that the committee had no idea how many Development Grants we would receive with the new guidelines and the committee approved more funds than had been budgeted for. Krueger explained that these were successful programs and it was better to fund them as best possible now to encourage the programs to continue.

Planning Report (Steele)

Steele reviewed the Fort Ord opportunities in Seaside, CA and noted that we were on hold with that discussion. Cruz reviewed another opportunity in Irvine, CA., and reported that he was scheduled to meet with Brendan McDevitt and park planners next week.

Driscoll noted the added operating cost to any move.

It was again noted by Steele that there was going to be a need to add income to balance budget even without adding to the Contingency Fund as recommended by the Task Force. He estimated that it may only be possible to make a \$5,000 contribution.

Steele reviewed items #6 and #24 in the USHA By-Laws and suggested changes because the President needs to have the opportunity to be present and involved with all deliberations of the association's work.

Sove/Eisenberg to have By-law item #24 read: "The President shall serve as ex officio member, with full voting privileges, of all association committees, sub-committees, task forces and ad hoc groups." The motion passed.

Steele will have revised by-laws sent via email to all board members.

There was a discussion and exchange of information regarding advisory boards and how they function with the board.

Steele opened discussions and garnered thoughts about what to do about non-performing board members.

Steele briefed the board on the conference call with the Warsaw Sports Marketing Center from the University of Oregon. He noted that he would continue working with them on marketing internships and class projects.

Writing to political representatives regarding the benefits of handball related to physical fitness and fighting obesity was recommended by Steele.

Hall of Fame Report (Steele)

The motions approved by the full board since the last meeting includes all of the Hall of Fame actions.

Special Awards Report (Hagen)

Hagen will be accepting Volunteer/Coach/Club of the year nominations. The fact that these awards should be advertised/promoted was discussed. E-mail and Court Shorts were recommended to spread the word. Hagen or Roberts will also e-mail all board members to remind them to submit nominations and ask follow players and enthusiasts to consider nominating a worthy person or club.

Investment Committee Report (Tico on behalf of Leidich)

Tico reported that we currently have about \$20,000 of the endowment that has not been invested. Leidich had suggested the Westport fund family. The committee had decided to open fund with Westport, but keep money in money market fund for now, until we're ready to invest.

Personnel Evaluation Report (Martin)

Martin announced that Dunlavy has succeeded her, going forward, as chair of this committee.

Martin distributed and outlined the General responsibilities of the Executive Director. She asked for the board to review job descriptions and a succession plan.

Self evaluation forms from last year are in the book and she encouraged board members to complete the evaluations again in 2009.

The following were discussed:

- Staff and Executive Director accomplishments, roles
- Staff evaluations
- Board evaluations

In light of the current economic situation, total salaries and wages would remain the same with staff receiving increases while the executive director suggested he take a pay cut to fund those increases.

Porter/Watterson moved to accept salary proposals put forth by personnel committee. The motion passed.

A separate motion was needed for the executive director salary approval. **Tico/Porter moved to adopt the executive director salary as outlined by personnel committee. The motion passed.**

The meeting adjourned for the day at 5:30 pm.

Sunday, January 18, 2009

The meeting reconvened at 8:30 am. All were present; however Burnett entered later and missed the first few votes.

Budget finalization (Steele/Driscoll)

Driscoll reported that with the help of Steele and Roberts the budget was close to balanced.

The Operating fund (.1) would have a surplus of \$808 with increased revenues from a dues increase, a 5% increase in the price of apparel/ gloves, and a reduction of expenses by reducing the expenses for the World's Tournament.

The Pro Fund (.2) deficit would be reduced to \$9,660 by moving the expenses of the World's tournament to the Operating fund.

It was suggested by Hagen to eliminate board travel expenses. This was discussed, and an overriding theme was that expecting board members to pay their own expenses may eliminate younger candidates and other qualified candidates. The proposal was not put to vote.

Porter re-opened discussion about a price increase for handballs to balance the budget.

There was a discussion about the lack of Discretionary Funds available during the course of the year and that the Contingency Fund had different purposes.

Porter/Boyd moved that any profit at yearend shall be placed in the Contingency Fund (up to \$15,000) first. The motion passed.

Boyd noted image issues that were addressed at the retreat and that raising dues and the cost of handballs will not be viewed positively by the membership.

LoPierre suggested raising the cost of a case of handballs but not the cost of single cans of handballs.

Sove/Watterson moved to raise the price of a can of handballs by \$.25. The motion passed.

Two other changes were made to the budget, neither of which required a vote:

- The board agreed to cut the total prize purse at the 4-wall nationals by \$1,000.
- The board agreed to raise the entry fee for the Concord pro stop by \$50.

Watterson/Sove moved to accept the revised budget as constituted. The motion passed.

Nominating Committee Report

Steele asked for nominating chairs for the board positions that are expiring this fall.

- Nottingham will serve as nominating chair for Northern California region (Sove is current incumbent).
- Driscoll will serve as nominating chair for Southeast region (Boyd).
- Dunlavy will serve as nominating chair for Northwest (Leidich).
- Boyd, Tico and Dykes will serve as nominating committee for at-large positions (Eisenberg and Watterson).

Running unopposed as Officers are:

Vice President: Martin.

Treasurer: Driscoll.

Secretary: Hagen.

Porter/Dunlavy moved to keep the current slate of vice president, treasurer, and secretary. The motion passed.

Executive Committee Members:

There are a maximum of seven Executive Committee members. Four are the elected officers and three are elected from: Eisenberg, Sove, Dunlavy, Porter, Boyd, Tico and Leidich, who declared their interest in serving, and a secret ballot vote was conducted among board members. **Leidich, Dunlavy and Tico were elected to the executive committee.**

Committee Updates (Steele)

Dykes and Martin asked to join Services and Revenue.

Eisenberg told board that he would like someone from PSAL on 1WC. Also, Tony Grimm would like to drop from committee. Alethia Mendez should be added to list.

Steele asked Roberts to change Development Fund Committee name to First Ace.

Steele asked for committee chairs to provide input on commitments to serve on committees.

Development fund committee to be renamed First Ace and chaired by Watterson.

Steele/Boyd moved that a task force of officers be formed to look at governance issues. It was noted that Bylaw changes require two-thirds approval. The motion passed.

Roberts reported that Vincent, Hagen and Roberts will be meeting next week at the Women's Classic and that commentary from board members is requested by Tuesday. Porter noted the need to umbrella all pro events. A "summit" meeting of all potential pro handball proponents was mentioned.

Martin asked for process if there were two people wishing to chair a committee. It was noted that it would be done within committee and if not resolved then appointed by president.

Dunlavy/Dykes moved to hold the USHA Board of Directors meeting on Monday, June 15, and committee meetings to Sunday, June 14. The motion passed.

Submitted by Joe Hagen